

## Associate Pastor/Pastor to Emerging Generations

### **Principle Function:**

The Associate Pastor/Pastor to Emerging Generations shall be responsible for assisting the pastor in all areas of pastoral visitation, providing Biblical teaching in the Wednesday evening Bible study, to identify and develop a strategy for reaching and retaining the emerging generations (ages 20 -45) demographic.

### **Responsibilities:**

General:

1. Stay prepared to be a leader of God's people.
2. Develop and enhance skills through continuing education, whether formal or informal.
3. Maintain a healthy family life.
4. Maintain a healthy devotional life.
5. Perform other duties as assigned by the Senior Pastor.

Associate Pastor:

1. Provide Biblical teaching during the Wednesday evening Bible study as directed by the Senior Pastor.
2. To assist the Senior Pastor in all areas of pastoral visitation including but not limited to hospitals, bereavement, prospect, etc.
3. Fill the pulpit at the request of the Senior Pastor.
4. The Associate Pastor will assist the Senior Pastor and the Worship Minister in the branding and promotion of the church preaching ministry.
5. Attend weekly staff meetings, monthly extended staff meetings, monthly deacons meeting, and other necessary planning meetings.
6. The Associate Pastor will assume primary leadership responsibilities of the church when the Senior Pastor is away for vacation, training conferences, conventions, illness, or as the result of other reasons.

7. The Associate Pastor will assume primary leadership responsibilities of the church staff when the Senior Pastor is away for vacation, training conferences, conventions, illness, or as the result of other reasons. It is understood the Associate Pastor will remain in contact with the Senior Pastor whenever possible.

Pastor to Emerging Generations:

1. The Pastor for Emerging Generations will be responsible for the church website and to develop a web presence that will reach out to emerging generations including but not limited to the website, social media, web communications, and content marketing.
2. The Pastor for Emerging Generations will be responsible to develop and oversee a small group ministry for emerging generations. This will include recruiting and training small group leaders and coordinating with the Senior Pastor on logistics, curriculum, and calendar.
3. The Pastor for Emerging Generations will be responsible for coordinating with the Senior Pastor the planning of life issue training events and studies for emerging generations.
4. The Pastor for Emerging Generations will be responsible to plan, promote, and oversee fellowships, outreach events, and community service projects for emerging generations.
5. The Pastor for Emerging Generations will be responsible for planning and oversight of discipleship training events for emerging generations.
6. The Pastor for Emerging Generations will be responsible to identify and train quality emerging generations leaders through the development of spiritual gifts and skills.
7. The Pastor for Emerging Generations will network with other leaders and churches that are successfully reaching and training emerging generations.
8. The Pastor for Emerging Generations will be responsible for digital and marquee signs.

**Relationships:**

1. Employed by Hopedale Baptist Church.
2. Supervised by the Senior Pastor.